U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

14:57

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only	-
Mr. Pec	
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number u - 10684	2. Fiscal Year Covered From:
9	1 / 1 / 2034 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name ALVARO VARGAS	Name PACE AFL-CIO LOCAL UNION 381
	Labor Organization File Number 002-463
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, If any
Street 160 MINEOLA BOULEVARD	Street 160 MINEOLA BOULEVARD
City MINEOLA	City MINEOLA
State New York ZIP Code + 4 11501	State New York ZIP Code + 4 :11501
Position in labor organization. SECRETARY TREASURER	Total and the second se
POSSESSES AND ADDRESS AND ADDR	THE RESIDENCE OF THE PROPERTY
- Programme and an ordans	
The state of the s	or derived income or other economic benefit of sation represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
nonetary value from an employer whose employees your organiz Name and address of Employer (including trade name, if any). Name	ation represents of is actively seeking to represent.
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Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bidg., Room No., if any	7.a. Nature of Interest, Transaction, or Income.
Name and address of Employer (including trade name, if any). Name Frade Name, if any: P.O. Box, Bidg., Room No., if any Street ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.
Name and address of Employer (including trade name, if any). Name P.O. Box, Bldg., Room No., if any Street ZIP Code + 4 Signature and verification. The undersigned declares, under penalty submitted in this report (including the information contained in the information contain	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. gnature of Perjury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the section on panalties in the instructions.)
Name and address of Employer (including trade name, if any). Name Frade Name, if any: P.O. Box, Bldg., Room No., if any Street ZIP Code + 4 Signature and verification. The undersigned declares, under penalty submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the state of the st	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 7.b. Amount. 9 Perjury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the section on paralities in the instructions.)

Name of Person Filing ALVARC VARGAS	File Number U-
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acceptable or which consists of buying from or selling or leasing directly or it dealing with your labor organization or with a trust in which your labor organization or with a trust in which your labor organization.	rwise dealing with the business tively seeking to represent, or
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name THE SEGAL COMPANY	, and the same of
Trade Name, if any:	a. Labor Organization X. b. Trust
P.O. Box, Bldg., Room No., if any	c. Employer
Street ONE PARK AVENUE City NEW YORK	annual
State New York ZIP Code + 4 10016-5895	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name LOCAL 381 FRINGE BENEFIT FUNDS	THE SEGAL COMPANY PROVIDES ACTUARIAL AND CONSULTING SERVICES TO THE FRINGE BENEFIT FUNDS
Trade Name, if any:	
P.O. Box, Bidg. Room No., if any	
Street 160 MINEOLA BOULEVARD	11.b. Approximate dollar value of such dealing. \$45.,840
City MINEOLA	Language Language Committee Committe
City MINEOLA State New York ZIP Code + 4 11501	12.a. Nature of interest held or income received. LUNCK PROVIDED DURING MEETING REGARDING LOCAL 381 FRINGE BENEFIT FUND MATTERS.
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State New York ZIP Code + 4 11501	12.a. Nature of interest held or income received. LUNCH PROVIDED DURING MEETING REGARDING LOCAL 381 FRINGE BENEFIT FUND MAITERS. 12.b. Amount. \$46
State New York ZIP Code + 4 11501 C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	12.a. Nature of interest held or income received. LUNCH PROVIDED DURING MEETING REGARDING LOCAL 381 FRINGE BENEFIT FUND MAITERS. 12.b. Amount. \$46
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